



Detailed Horticultural Technician

My Thyme Gardens is a small, quickly growing, boutique landscape design and installation firm located in Macomb, Michigan. We are a female-owned business established in 2016. We are looking for a detailed horticultural technician who is passionate about gardening for a healthy environment. We seek someone with the ability to adjust to the ebb and flow that a start-up can bring. This person also must have an eye for the future, to help build and grow with the company.

The detailed horticultural technician is responsible for practicing healthy thinking and work practices, participating in a culture of family and connection, demonstrating leadership skills in a safe, caring environment, and looking for opportunities to serve the community around them with intentional gardening practices.

Job Duties:

- Install My Thyme Gardens-designed gardens for residential clients
- Conduct regular garden maintenance tasks such as weeding, pruning, planting, and/or transplanting annuals, perennials, shrubs, and trees; spreading mulch, compost and topsoil when necessary, fertilizing when necessary, lifting, stacking, and other gardening or landscaping duties as assigned
- Assist in loading and unloading tools and supplies for the job
- Communicate according to professional MTG culture
- Employ creativity and be able to problem-solve without sacrificing basic horticultural standards (for example, identifying weeds, mulching practices, etc.)

Required Abilities:

- Must have a strong desire to work according to organic, ecological, and sustainable practices.
- Should have a basic knowledge of ergonomic practices and be able to perform physically challenging work such as shrub removal, moving large quantities of compost, topsoil, and/or mulch with the appropriate equipment, lifting and/or stacking pavers and paver base materials (not frequently), moving shrubs, tree and plants, and more
- Must be able to lift 50 lbs, bend, twist, kneel, dig, work for long periods of time, endure some repetitive hand and arm motion, use fingers to plant, be able to see fine detail such as small seedlings, be able to follow instructions
- Must have a valid driver's license and reliable transportation
- Willingness to work some evenings and weekends to compensate for weather delays; thus staying on track for client schedules
- IMPORTANT: Should be able to sustain and genuinely enjoy physically demanding outdoor work in all types of weather

Desired Skills and Experience:

- Some outdoor and horticultural experience is preferred, but a willingness to learn is essential

Benefits:

- Opportunity to participate in Simplified Employee Pension Plan (SEP) upon eligibility
- Paid holidays after 90 days
- Paid training opportunities for advancement upon eligibility

Salary: Starting wage: \$15-\$18 per hour. Review after two weeks, and intervals throughout the employee's career

Job Type: Full/Part-time, seasonal, 30-40 hrs per week from approximately March 15th– Nov 20th, depending on the weather. Full time returning employees are eligible for unemployment paid throughout the winter season. Occasional off-season meetings and workshops available. CGIP certification encouraged (company sponsored) within 1 year of employment.