



Flexible Field Supervisor

My Thyme Gardens is a small, quickly growing, boutique landscape design and installation firm located in Macomb, Michigan. Established in 2016, we are a female-owned business. We are looking for a field supervisor who is passionate about gardening for a healthy environment. We seek someone with the ability to adjust to the ebb and flow that a start-up can bring. This person must also have an eye for the future, to help build and grow with the company.

The field supervisor is responsible for curating a community of family and connection, encouraging healthy thinking and work practices, and fostering leadership skills in a safe, caring environment. The team leader will lead by example, serving the community around them with intentional gardening practices that are ecologically friendly and in harmony with the ecosystem.

List of Duties:

- Lead and motivate the team by example, in living out the company's culture
- Assist in training programs (safety standards, efficient procedures, culture)
- Assist in loading and unloading tools & supplies, as well as in transporting staff and materials to and from job sites
- Help manage tool maintenance & inventory
- Assist in plant & product pick-up & delivery
- Participate in team hiring interviews
- Assist with the onsite team & task coordination
- Assist in creating a strong ownership culture, leading by example
- Act as a mediator between leadership & team
- Regularly update timecards
- Make sure staff has appropriate schedule
- Communicate in professional MTG culture
- Manage onsite customer relations
- Complete all functions and duties alongside landscape crew competently
- Praise good work; correct in private with grace and humility

Job Requirements:

- Passion for working outdoors, working with plants, and leading a team
- Must be able to lift 50 lbs
- Common job tasks: prune trees & shrubs, plant flowers, and shrubs, lay mulch, move materials with a wheelbarrow, dig holes, shovel dirt, pull weeds, rake gardens
- Must have a valid driver's license
- Adaptable to all types of outdoor conditions

Desired Skills:

- Knowledge of perennials, physical stamina, and good driving abilities
- Background in landscaping or garden
- Best case scenario: Resident of North Macomb

Benefits:

- Opportunity to participate in Simplified Employee Pension Plan (SEP) upon eligibility
- Paid Holidays after 90 days
- Professional development opportunities upon eligibility
- Vacation time (unpaid) available upon eligibility
- Employee discount upon eligibility

Salary: \$18 - \$25 per hour (Depends on experience)

Job Type: Full time, 30-40 hrs/week from approximately March 15th– Nov 20th, depending on the weather. Unemployment paid throughout the winter season to full-time returning employees. Occasional off-season meetings and workshops required. Required CGIP certification (company sponsored) within 1 year of employment.