



Team Leader

My Thyme Gardens is a small, quickly growing, boutique landscape design and installation firm located in Macomb, Michigan. Established in 2016, we are a female-owned business. We are looking for a team leader who is passionate about gardening. We seek someone with the ability to adjust to the ebb and flow that a start-up can bring. This person must also have an eye for the future, to help build and grow with the company.

The team leader is responsible for curating a community of family and connection, encouraging healthy thinking and work practices, and fostering leadership skills in a safe, caring environment. The team leader will lead by example, serving the community around them with intentional gardening practices that are ecologically friendly and in harmony with the ecosystem.

List of Duties:

- Lead and motivate the team by example, in living out the company's culture
- Assist in training programs (safety standards, efficient procedures, culture)
- Assist in loading and unloading tools and supplies for the job
- Help manage tool maintenance programs
- Manage tool inventory and product availability
- Assist in plant and product pick-up and delivery
- Participate in team hiring interviews
- Assist with the onsite team and task coordination
- Assist in creating a strong ownership culture, leading by example
- Act as a mediator between leadership and team
- Regularly update timecards and make sure staff has appropriate times
- Assist in transporting staff and materials to and from job sites
- Communicate in professional MTG culture
- Manage onsite customer relations and accommodation
- Complete all functions and duties alongside landscape crew competently
- Praise good work; correct in private with grace and humility

Job requirements:

- Passion for working outdoors, working with plants, and leading a team
- Must be able to lift 50 lbs
- Common job tasks: prune trees & shrubs, plant flowers, and shrubs, lay mulch, move materials with a wheelbarrow, dig holes, shovel dirt, pull weeds, rake gardens
- Adaptable to all types of outdoor conditions

Desired skills

- Knowledge of perennials, physical stamina, and good driving abilities
- Background in landscaping or garden
- Best case scenario: Resident of North Macomb

Salary: Starting wage DOE. Will be reviewed after two weeks, and at specific intervals throughout the employee's career.

Job Type: Part-time, seasonal, 30-40 hrs/week. Seasonal position from approximately April 15th–Nov 15th, depending on the weather. Occasional off-season meetings and workshops.

How to Apply: Send resume, cover letter, and references to mythmegardens@gmail.com; call or text Jen at 231-633-2392